

## POLICY AND STANDARD OPERATING PROCEDURE

# **Women Cell**



# **GOPIKABAI SITARAM GAWANDE MAHAVIDYALAYA**

**Umarkhed Dist. Yavatmal 445206** 

(Affiliated to Sant Gadge Baba Amravati University Amravati) NAAC accredited by B<sup>++</sup> with CGPA 2.79 (3<sup>rd</sup> Cycle)

#### Yavatmal Zilla Akhil Kunbi Samaj Dwara Sanchalit

## Gopikabai Sitaram Gawande Mahavidyalaya, Umarkhed

Dist:-Yavatmal Pin Code – 445206 Arts – Commerce – Science & M.C.V.C.

### Dr. S.R.Vadrabade

M.Sc. Ph.D. Principal

NAAC Accredited` "B++" grade gsgcollege1966@gmail.com www.gsgcollege.edu.in Ref.No. Date:

## POLICY AND STANDARD OPERATING PROCEDURE FOR "WOMEN CELL"

#### Title:

This policy is entitled as 'policy and standard operating procedure for

Women cell'

#### Scope:

This policy will be applicable to all girls students enrolled in all courses across all programs in the college.

#### Aim & Objectives:

The policy is designed with the following objectives to achieve.

1. To develop self-confidence of girls students through activities and programs.

2. To Prevent Sexual Harassment in the college campus.

3. To Promote general wellbeing of female students.

4. Organize programs on importance of education, health and hygiene

5. To undertake the awareness program on gender sensitization, women rights and women empowerment.

6. To organize seminar Workshop and guest lecture for girl's students so that they can develop decisive power for their own.

### **Procedure and Practice:**

- 1. The president of women cell has to inform the students of the presence of the Women's Cell in the College during Induction Program. She should also highlight the role and activities of the Women Cell.
- 2. The women faculty have to plan informative programs, training sessions and awareness programs during the academic session. It should be conveyed to all the students through whatsapp group and notice board.
- 3. Before conducting any program, the committee should issue a notice specifying the time, date, venue and other details of the program.
- 4. Women cell shall invite other department to organize training for girl students on selfdefense and health and fitness.
- 5. Women Cell Committee should take proper care to provide platform to maximum girls for showcasing their leadership, communication and team building skills through organization of various events and activities.
- 6. All the documentary evidences should be collected and record should be maintain according to the format provided by IQAC.
- 7. Annual gender equity promotion program plan should be prepared by the head of women's grievance committee and submit to the IQAC.

**Responsibility rests with:** The president of women's grievance committee and coordinator of Women cell

### Date of creation: August 2021

**Review Date:** The policy will be reviewed annually or as needs dictate during the academic year.

## **Approved by:**

3.8.Gawande College



Principal G.S.Gawande College Umarkhed Dist.Yavatmal.