



PERSPECTIVE PLAN [2017-18 TO 2027-28]



GOPIKABAI SITARAM GAWANDE MAHAVIDYALAYA
Umarchhed Dist. Yavatmal 445206

(Affiliated to Sant Gadge Baba Amravati University Amravati)

NAAC Reaccredited (3rd Cycle) Grade B⁺⁺ CGPA 2.79

Introduction:

The Perspective Plan for the period of ten years commencing from academic year 2017-2018 to academic year 2027-2028 has been prepared by the College by taking into consideration the quality indicators of seven criteria determined by NAAC for evaluation of HEI. Developing future plan for 2017-2027 is a time bound process; still it focuses on our future aims and its overall implementation.

In the preparation of the Perspective Plan, the Internal Quality Assurance Cell (IQAC) of the college has taken initiatives. Besides goals and objectives of the institution, revised guidelines for institutional accreditation, inputs from previous NAAC peer team, inputs from stakeholders are considered as the base for formation of the Perspective Plan.

The IQAC plays a vital role in preparing perspective plan indicating the step towards the development of the college with respect to quality sustenance and enhancement.

The draft of Perspective Plan has been discussed, reviewed and approved in the college staff meeting, College Development Council (CDC) of the college and Executive council of *Yavatmal Zilha Akhil Kunbi Samaj*. It is our sincere efforts to prepare the framework. Our collective efforts are directed towards the attainment of our goals and objectives and keep ourselves abreast of quality education.

While preparing the perspective plan the revised guidelines for accreditation of institute and following key components form the basis of the plan.

- 1 Teaching learning process : Classroom teaching will be assisted with ICT, Charts, Smart boards and Guest lectures. Focus will be given on Short term courses and Add on courses, value added courses and remedial courses wherever necessary.

- 2 Faculty development program: We will motivate teachers to avail more research projects financially supported by funding agencies. We will be allowing teachers to participate in various seminars / workshops/ conferences.
- 3 Administrative work: We will try to incorporate new techniques and programs to improve our administrative work.
- 4 Social Responsibility: We will try to increase students' involvement in social responsibilities such as clean environment, sanitation, save water and reduce pollution. Various activities will be initiated to get the outcome.
- 5 Quality assurance: We will implement performance appraisal for faculty, We will try to obtain certificates from ISO and other certifying agencies. Likewise NIRF participation and Academic and administrative audit will be conducted periodically to sustain quality.
- 6 Student development and welfare: All round development of students will be achieved through encouraging them to take part in various cultural, co-curricular and sports activities. We will try to provide necessary support to conduct these activities.
- 7 Industry institute interaction: The college has developed MOUs with different institutes. We will try to increase linkages and participation of students in the activities to be carried out under such heads.
- 8 Infrastructure: The existing infrastructure will be used for inter disciplinary activities. We will try to procure necessary machinery and other material to expand the existing infrastructure for optimum utilization.
- 9 Image building-branding: Various print and AV media will be used to build our Image in the society.

- 10 Research and Development: We will try to submit proposal plans for major and minor research projects with financial support. Increasing number of research guides and establishing research centres of various subjects will be done .
- 11 Maintenance: We will maintain our campus through better safety measures, better sanitation, water conservation and improving the beauty of the campus by tree plantation and propagation.

**Guiding principles of perspective plan
2017-18 to 2027-28**

While preparing the present perspective plan, the IQAC has considered following main objectives:

1. NAAC-the observer of quality bench marking in higher education
2. The vision of our parent body- *Yavatmal Zilha Akhil Kunbi Samaj*
3. Vision and Mission Statement of our College.
4. Quality Policy of the College

This has helped us to formulate our future goals.

Core Values of NAAC:

1. Contributing to National Development
2. Fostering Global Competencies among Students
3. Inculcating a Value System in Students
4. Promoting the Use of Technology
5. Quest for Excellence

Criteria I: Curricular Aspects

1. Well qualified and experienced teachers to be appointed against all sanctioned posts through official process of interview and demo lecture as per rules.
2. Wherever qualified and deserving full time candidates are not available and applicable for some non-grant courses, the appointments will be made on contractual / clock hour basis as per norms
3. Appointment procedure to be fulfilled before the start of the new academic year so that faculty will be available for all the subjects to conduct all lectures right from beginning of the academic year.
4. The work culture and professional environment of the college to be familiarized to new entrants through induction meeting with Principal.
5. Taking into account the growing demand of our institution, the college will strengthen the academic profile by introducing the additional divisions, courses and new programs.

Following UG and PG programmes will be added during perspective plan Period.

UG programs:

1. Functional English
2. Home science
3. Home Economics

PG programs:

1. Physics
2. Botany
3. Mathematics
3. Commerce
4. Economics
5. English

Ph.D. programs

1. Physics
2. Mathematics
3. Botany
5. Commerce
6. Economics
7. Political science
8. History
9. English
10. Marathi

6. Considering the employers' expectations and employability of students, the college can introduce career oriented specialty programmes periodically. The courses such as...
 1. Communication Skills in English
 2. English for Competitive exam
 3. Digital Banking and statistics
 4. Health and Hygiene
 5. Yoga for life
 6. Values and ethics
 7. Gender sensitization
 8. Personality development
 9. Village cleanliness and sanitation
 10. Computing skills etc. will be started gradually.

7. Strengthening of feedback system: To develop mechanism to obtain feedback on curriculum from students, teachers and alumni with online mode. Its objective analysis and submission to the principal for correct measures if any will be a regular practice in order to gain valuable inputs from stakeholders and enhance quality in curriculum by restructuring it through proper channel.

8. Curriculum Enrichment Scheme: Enrichment describes activities which colleges provide in order to extend students' education beyond their main course of study. The commitment to providing opportunities for broadening students' educational experience is widespread throughout the further education sector. Following activities are recommended to enrich every program offered by institute.

Each department will conduct/organize following

1. Guest Lectures
2. Subject Forum
3. Educational excursion / Tour
4. Industrial visits
5. Participation of student in Seminar and other such University/State level Competitions
6. Extension Activities by Student
7. Alumni guidance

Criteria II: Teaching Learning and Evaluation Process:

1. The college has in place a well-defined, transparent admission process based on merit together with reservation policy of state government.
2. The admission process will be initiated through onljne mode upto registration process and admission will be done wih conventional offline mode.
3. Wide publicity will be made about purely merit based admission process on the college website, in prospectus and also by placing prominent sign boards in strategic places of college main entrance.
4. proper counseling is provided to the students at the time of admissions by the admission committee. Immediately after the admission, an induction program will be arranged for fresher so as to make student aware about the institute, facilities and services available and custom of college.
5. The Students will be evaluated on the basis of their basic learning styles and the faculty will prepare strategies to meet different needs of the learners and to bring them on common platform. Such Bridge Course will help the faculty in forming an effective team and achieving the overall goals.
6. Diagnostic test will be taken in order to bifurcate slow learners and advance learners and design teaching methods to improve and assess learners' level.
7. Development of more ICT enabled rooms.

8. Use of more LCD and laptops in teaching and learning
9. Extensive use of online Teaching and Learning resources
10. To renovate and update laboratories
11. To make optimum use of ICT tools and available resources.
12. More MoUs for Student Exchange Programmes
13. Parent meeting
14. Mentor system
15. Student attendance register
16. E-DTR will be implemented to record lectures
17. Academic diary will be continued to record academic and other activities on campus by the teachers.
18. Provisions will be made to felicitate meritorious students at the time cultural gathering in which awards and cash prizes will be given. Library users will be felicitated to motivate students in achieving good grades in exams.
19. More number of internet browsing centers for students on campus.
20. Evaluation process will be made more transparent with the formation of centralize exam committee which will publish yearly time table for all internal exams and tests. SOP will be prepared for the effective evaluation process.
21. Teachers will be motivated to strengthen their academic profile through BoS membership, deputation on university committees participation in paper settings, moderation, evaluation during university exams.

Criteria III: Research and Extension

1. Educational linkages in terms of more MoUs with premier institutions and take up collaborative research projects
2. Promote participation of staff members in FDPs like refreshers and orientation programmes
3. Promote inter-disciplinary research
4. Set up separate research labs for subjects of science.
5. Promotion of publication in indexed research journals
6. Promote faculty members to have at least one major/ minor project
7. Conduct more International Level Conferences and Workshops
8. Motivate faculty to apply for Patents

9. Promote participation in International conferences/ seminars/workshops/symposium
10. More number of workshops will be organized on Copyright and patents to aware faculty on IPR issues.
11. Formation of committee to obtain research grants from funding agencies such as UGC, DBT, DST, ICSSR, etc.
12. To create research page on website.
13. To commence Ph.D. programs in all the departments and seek recognition of research centers on campus.
14. More tie-ups with NGOs
15. Adoption of Villages through NSS.
16. Extension activity will be carried out by each department.
17. Assist government and local bodies in Community projects by forming collaborations with them
18. Sport ground will be always kept available for society and sports people.
19. Organize more faculty development programmes
20. Promote Faculty exchange Programmes
21. Invite Industry experts for motivating students and provide practical knowledge
22. Strengthen Campus placement and training facility by making more industry linkages
23. Promote student to work on real projects for industries

Criteria IV: Infrastructure and Learning resources

The following strategic policies will be implemented with regard to infrastructure development

1. Continuous efforts will be taken to receive grants and funding from government and UGC for infrastructure development and augmentation.
2. Improvement in infrastructural facilities such as classrooms, science laboratories, and seminar halls will be done as per demands and requirement.
3. The maintenance of electrical and electronic machines will be done on priority basis by appointing service provider and vendor.
4. Increase of the internet bandwidth to cater to the need of all campus users.
5. Library updation will be done by installation of user tracking system.

6. Membership of university library will be taken in order to make more resources available to students and staff.
7. Purchase of text books and reference books to cater the need of all UG,PG and Ph.D students
8. Establish departmental library where PG courses are run.
9. Set up media center to record video of faculty and upload on website for college students.
10. The focus of the institution will be on installation of LCD projector in each classroom of all disciplines.
11. Each department will get separate space along with computers and internet facilities.
12. Adequate number of toilets and washrooms for girls and boys students will be build and maintenance of all will be the primary concern.
13. Well furnished and fully computerized administrative office with CMS system will be incorporated.
14. Separate parking for automobiles and bicycles with shade will be made available.
15. Supply of electricity power with solar unit to ensure uninterrupted and adequate flow of electricity.
16. All the classrooms will be provided internet through LAN and WIFI

Criteria V: Student Support and Progression

1. Placement and career counseling cell will be strengthened
2. Strengthen competitive exam cell and arrange expert lectures for students.
3. Career counseling session will be arranged every year in order to increase number of placement
4. .Separate section on competitive exam books and magazines will be created in the library
5. Each year alumni guidance and talk will be organized so that students will be motivated by listening success stories of their own seniors.
6. The college will involve in all activities initiated by the university or government for increasing Employability of students
7. Grievance redressal and women cell will be continuously monitored so as to create safe and healthy environment in the campus.
8. The institution plans to help the needy and meritorious students by offering scholarships and concession in fees.
9. The college will have separate career counseling and guidance cell, student support cell.
10. Skill based workshops and activities will be run by the departments such as

Yoga training, soft skill development workshops, communication skills workshops etc will be arranged every year.

11. Special efforts will be put on overall development of students by encouraging them to participate in various co-curricular, extra-curricular and cultural activities organized in campus or off campus.

12. Strengthening of alumni association will be done for quality education

13. Involvement of alumni in social, cultural and academic activities of the college will be encouraged.

Criteria VI Governance and Leadership

1. The vision, and mission of the institution will always be guiding force behind all the activities and programs, initiatives and planning done for the overall development of the institution.

2. Sensitize all the stakeholders for preparation of IV cycle of NAAC.

3. Fulfill the recommendation suggested by NAAC peer team in the next five years.

4. Decentralization of administrative work will be prioritized.

5. Effective and responsible mechanism through IQAC will be continued.

6. Perspective plan will be observed before initiating all academic and administrative work.

7. Periodic faculty and staff development program will be organized for academic, technical and professional development.

8. Faculty will be motivated to participate in international conferences. Financial assistance will be provided to faculty for such participations.

9. Faculty will be motivated to participate in faculty development programs.

10. Conduct academic and administrative audit in every three years.

11. Apply for NIRF each year.

12. To put forward persistent efforts to obtain grants from different funding agencies like UGC, DST, CSIR DBT etc and other private sources.

13. State, national and international seminars, conferences will be organized.

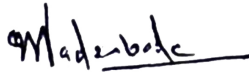
14. Strengthen collaboration with Ohio university by offering training programs to GSG students with the support of partner institute

15. To ensure regular submission of AQAR to NAAC every year within the stipulated time.

Criteria VII

1. Environment audit will be done with the help of external agency
2. Energy audit will be done with the help of external agency.
3. More eco-friendly activities will be carried out by the institution.
4. Vehicle free campus initiative and green campus initiative will be taken with the help of stakeholder and society.
5. To work more on water conservation strategies. Rain water harvesting will be done in some portion of the college.
6. To ensure tobacco-free and smoke free campus through various means at all times through an effective mechanism.
7. MoUs with forest department and local green societies for promotion of environment and its awareness in students.
8. Green club will be established for the conservation of nature.
9. Botanical garden will be enriched by planting more medicinal plants and species. All trees and plants in the campus will be labeled.




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